December 2024







## SHAPPY SH

Eric Dilley - 12-13 Carol Finney - 12-9 Connie Miller - 12-11 Kathy Ostrom - 12-8 Steve Stewart -12-2

WELCOME

Maya Madriga - store 8 Colby Kortan - store 1 Christmas Store hours are 8am -8pm

Holiday Hours

Kitchen - Pizza and Slammers Only





Get in the Holiday Spirit Mini Tree Decorating for the stores Ugly Sweater Fun -Spirit Week - December 16-20 Be watching for more info **BLANCA CARRILLO** STORE 8 - 5 YEARS

**y AMY HASSELMAN** OFFICE/ACCOUNTING - 26 YEARS

> **CONNIE MILLER** STORE 8 - 5 YEARS

MICHEAL NASH STORE 2 - I YEAR

JASON WALTON OFFICE/PRICEBOOK- IS YEARS



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Decorate - December 2nd @ 4:00pm Dara's WHS -11130 Legion Drive December 6th @ 5:30p- Parade We need riders, walkers, and candy tossers.



## Dara's Round Up Program

Working together we have donated \$22,200.00 to our local organizations for 2024 Jan- Cattails and Purple Paws \$1500.00 each Feb - Special Olympics \$3000.00
March- School lunch program \$1400 to Manhattan Schools and \$1000.00 St. George Schools
April - Sunset Zoo Summer educational program \$2000.00
May - Pawnee Crisis Stabilization Center - \$2400.00
June - Boys and Girls Summer Program - \$2300.00
July - Big Lakes Development Center - \$2100.00
August - Fit Closet for MHK and St George - \$1500.00
October - Sunflower CASA - \$1500.00
November - Cops and Kids - TBA Shout out to our Office Staff Amy, Jason, Kathy, Aaron and Stacy

**Shout Outs** The behind the scenes working hard supporting everyone.

Amy - Is the go-to person. Her knowledge in all aspects of Dara's is amazing. Aaron - Making our marketing Promos stand out and his creative skills are aWeSOme. Jason - Making sure our prices, vendors, registers and tech stuff is taken care of. Kathy - Full of resources, benefits, payroll and team projects.



## **December Promos**

projects. **Ro** Stacy – Helps each of the office staff with, books, marketing, data entry & always a smiling face in the office.

Round Up Charity Flint Hill Breadbasket. pooks, the office. Ends: 12/31 Buy on Get One Hotdog with the App. Starts: Dec 1 Ends: Dec 31st Cookie of the Month - Sugar Cookie with Sprinkles, 50cents off with the App. Starts: Dec 1st Ends: Dec 31st 4 Pack of Chocolate Chip Cookies \$7.99 with the App Starts: Dec 15th

Beer Promos Michelob Ultra 24 Pk Cans \$19.45 Starts: 12/2 Ends: 12/20 Busch Light 30pk Cans \$19.45 Starts: 12/9 Ends: 12/20 Budweiser & Bud Light 30pks Cans \$19.45 Starts: 12/9 Ends: 12/20

Ends: January 15th

Ticket Giveaways with the App

2 Tickets for K-State Men's Basketball Dec 30th vs Cincinnati



## Handbook Policies



Employee

Your employment is vital to the success of the company. To ensure the success of our mission, Dara's requires employees to be at their designated work location, ready to begin work at their scheduled start time. Employees who are frequently late, absent or leave early cause hardship on fellow employees and the company, and Dara's will not tolerate such behavior.

Employees who run late should notify their supervisor immediately. Store Employees who are unable to work a scheduled shift must notify the Store Manager immediately, find a replacement for the scheduled shift and notify the Store Manager of the replacement. If a replacement is unavailable, it is your responsibility to work the shift. Employees will be subject to discipline, up to and including immediate termination of employment, for failing to report to work for a scheduled shift or find a replacement. Consistent absence may result in the reduction of regularly scheduled hours, and/or termination.

Employees will not be subject to disciplinary action for unforeseeable leave taken for military service, absences relating to reasonable accommodation for disability or religious observances, or FMLA leaves. When such an absence is foreseeable, however, employees are required to meet the procedures outlined above absent extenuating circumstances; failure to do so may result in discipline up to and including termination.

