

November 2024

hello
FALL

Dara's CORNER MARKET



November Promos

A whole Pepperoni Pizza for \$9.99. This one starts on November 1st and Ends on November 30th. App Coupon Only

2 Slices of Breakfast Pizza for \$4.00. This one will start on November 15th and ends on December 15th. App Coupon Only

Cookie of the Month: Pumpkin Pecan. This will start on November 1st and end on November 30th. No Coupon, no promo price.



KATHY OSTROM
HR/PAYROLL - 2 YEARS

JERI THOMPSON
STORE 11 - 1 YEAR

KEVIN UMSCHIED
FUEL DRIVER - 10 YEARS

BRIAN UNDERWOOD
STORE 10 - 8 YEARS

CHRIS NOWLAND
STORE 4 - 1 YEAR



WELCOME

- Amaya Cadue -Store 9
- Kevin Smith - Store 9
- Charles Champion - Store 8
- Dana Howard - Store 8
- Tanya Stickels - Store 10/4
- Natascha Johnson - Store 1
- Ethan Mills - Store 2
- James Pace - Store 2

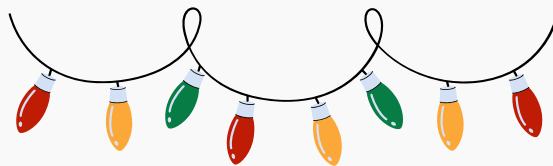
HOLIDAY

Holiday Hours

Thanksgiving and Christmas

Store hours are 8am -8pm

Kitchen - Pizza and Slammers Only



**Be Watching for Info on
the Holiday Parade!
We want you to join us!**



Dara's Round Up Program

Working together we have donated \$20,200.00 to our local organizations for 2024

Jan- Cattails and Purple Paws \$1500.00 each

Feb - Special Olympics \$3000.00

March- School lunch program \$1400 to Manhattan Schools and \$1000.00 St. George Schools

April - Sunset Zoo Summer educational program \$2000.00

May - Pawnee Crisis Stabilization Center - \$2400.00

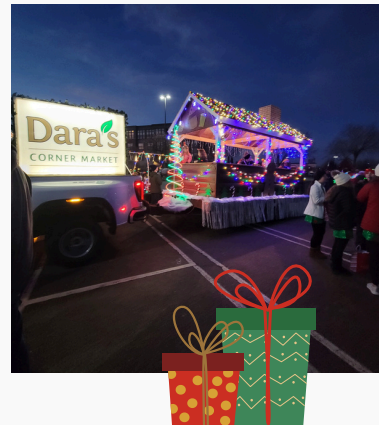
June - Boys and Girls Summer Program - \$2300.00

July - Big Lakes Development Center - \$2100.00

August - Fit Closet for MHK and St George - \$1500.00

September - Sunflower CASA - \$1500.00

October - Crisis Center TBA



What organization would you like to help support? We would like to hear from you on suggestions for 2025 round up program with Dara's text "suggestion" for our easy to fill out form

Employee Shout Outs



Policy Updates

A. Holiday Pay

Employees working 4th of July, Thanksgiving Day, Christmas Day and New Years Day will receive pay at 1-1/2 times their regular hourly pay. Employees will receive \$1.00 more per hour for Memorial Day and Labor Day. Dara's is a 24-hour business, 365 days of the year, and we appreciate those employees that help us remain open during the holidays.

B. Funeral Pay

Employees will receive up to three days bereavement pay for immediate family only. (Mother, Mother-in-Law, Father, Father-in-Law, Brothers, Sisters, and Grandparents. (Bio, Step, Foster and Adopted) Funeral pay will be for three regular scheduled shifts if they fall during the three days allotted for travel time and the funeral. Time off without pay will be permitted for employee attendance at the funeral of a relative not considered immediate family under this policy. Employees must provide a card from the funeral attended.

A. Employee Bonuses

Dara's employees are eligible for the following bonuses:

- Holiday Bonus - pay based on position and length of employment
- Referral Bonus - \$60.00 for each referred employee payable in two payments: \$20.00 after 2 months of employment, \$40.00 after 6 months of employment.

Allyson Richardson - Store 1

She is the hardest worker and great to work with.

Brian Underwood - Store 10

Being so incredibly helpful and going out of his way to make sure we're doing good.

Nick Wasinger - Store 2

Nick always lends a helping hand and is willing to cover any shift. He picks up others slack without complaint. He's a friendly face for customers to see and makes conversation with them and humanizes them. He makes them feel like they belong, and they want to come back.

Taylor Thomas - Store 2

She's always on time for her shifts, hardworking, dependable and always puts the customer first. Taylor always goes above and beyond, she will pick up others slack and cover shifts at other stores. She is a friendly face that regulars and other employees love to see!

Eric Carlson - Store 9

Every time I see him working, he's always been very respectful, very hardworking, and always kind and willing to help others in the store.

Heather Malon - Store 9

Heather jumps in EVERYWHERE to help, answering questions, showing people how to do things. She always has a smile on her face, and she is so friendly with the customers!

Maura O'Brien - Store 11

Hard worker, constantly covering shifts, does amazing with customers and is reliable.

Jaime Gerdes - Store 11

Constantly busy, keeps store clean and functioning, never any worries about what wasn't done never stands around and always goes the extra mile for her coworkers

Derek Corral - Maintenance

He does great work with rentals and stores. Always above and beyond what is expected anytime day and night.

Seth Shriner - Warehouse

Seth always has a positive attitude no matter what the day has to throw at him. He is always quick to help where it's needed, works hard, excellent organizations skills and always treats everyone with respect.

Kevin Umscheid - Fuel

Kevin is an awesome team player. He will help anyone with anything that they need even after a long day. His work ethic is great, he won't stop until his job is done no matter how many hours he has to work. He will always do what's best for the team.

Brent Jensen - Store 10

Super friendly and loves to meet people

Chris Ebert - Store 9

Enjoys working and meet new people

Matt White - Store 1

Matt does so much for our store, mainly kitchen work and he is a great co-worker and he makes work fun.